



**LMHA Drug & Alcohol Policy
TEAM STAFF ACCEPTANCE**

Name: _____

Position: _____

Team: _____

I have read and understand the LMHA Drug & Alcohol Policy. I fully comprehend and agree to comply fully with the consequences of violating the policy. I will also report suspected violations of the policy to the 1st or 2nd Vice President for the safety of all participants.

Signed _____

Date _____

THE SIGNING OF THIS POLICY IS MANDATORY
FOR ALL LMHA TEAM STAFF

LMHA Drug & Alcohol Policy

DEFINITIONS

- (1) **Deemed:** shall mean to have as an opinion; to judge, to decide
- (2) **Individual in Authority:** shall mean a coach, trainer, assistant coach, manager, other person appointed under the auspices of Lindsay Minor Hockey Association (LMHA)

THE POLICY

No person, regardless of age, who is a member of the Lindsay Minor Hockey Association shall play, coach, or otherwise participate in any on or off ice activity held under the auspices of Lindsay Minor Hockey Association if that person has consumed alcohol and/or drugs immediately prior to the activity, is under the influence of alcohol and/or drugs, or is deemed to be under the influence of alcohol and/or drugs immediately prior to or during the on or off ice activity by any individual(s) in authority. For the purpose of this policy, if prescription drugs alter or affect the judgment and or performance of any such participant, so that participant may harm or have a negative impact towards the activity or function, that participant may not participate in such activities. The LMHA Board of Directors or coaching staff does not assume any responsibility or liability for those who wish/choose to disobey our rules.

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THE PENALTY

- Any person who has or is deemed to have contravened this policy:
- shall be suspended immediately from any activity (with immediate notification being provided to the parents/guardians in the case of a minor);
 - shall be required to leave the premises forthwith, except in the case of a minor who shall be provided adult supervision until such time as they are picked up by

their parents/guardians or another resolution is reached which is satisfactory to the individual in authority;

- shall be subject to an indefinite suspension from LMHA activities until that person appears before the LMHA Disciplinary Committee to provide reasons why the suspension should not be permanent.

Final Decision

In each case, all decisions of the LMHA Disciplinary Committee together with their recommendations shall be forwarded to the Board of Directors of Lindsay Minor Hockey Association for final decision. In ALL cases, the decision of the Board of Directors shall be final and binding on all individuals involved. If a suspension is levied, there will not be any reimbursement of registration or related fees.