## LMHA Drug and Alcohol Policy

#### DEFINITIONS

- (1) **Deemed:** shall mean; to have as an opinion; to judge, to decide:
- (2) **Individual in Authority:** shall mean; a coach, trainer, assistant coach, manager, other person appointed under the auspices of Lindsay Minor Hockey Association (LMHA)

#### THE POLICY

No person, regardless of age, who is a member of the Lindsay Minor Hockey Association shall play, coach, or otherwise participate in any on or off ice activity held under the auspices of Lindsay Minor Hockey Association if that person has consumed alcohol and / or drugs immediately prior to the activity, is under the influence of alcohol and / or drugs, or is deemed to be under the influence of alcohol and / or drugs immediately prior to or off ice activity by any individual(s) in authority. For the purpose of this policy, if prescription drugs alter or affect the judgment and or performance of any such participant, so that participant may harm or have a negative impact towards the activity or function, that participant may not participate in such activities. The LMHA Board of Directors or coaching staff does not assume any responsibility or liability for those who wish/choose to disobey our rules.

## THE PENALTY

Any person who has or is deemed to have contravened this policy:

- shall be suspended immediately from any activity (with immediate notification being provided to the parents/guardians in the case of a minor);
- shall be required to leave the premises forthwith, except in the case of a minor who shall be provided adult supervision until such time as they are picked up by their parents/guardians or another resolution is reached which is satisfactory to the individual in authority
- shall be subject to an indefinite suspension from LMHA activities until that person appears before the LMHA Disciplinary Committee to provide reasons why the suspension should not be permanent.

#### **Final Decision**

In each case, all decisions of the LMHA Disciplinary Committee together with their recommendations shall be forwarded to the Board of Directors of Lindsay Minor Hockey Association for final decision. In ALL cases, the decision of the Board of Directors shall be final and binding on all individuals involved. If a suspension is levied, there will not be any reimbursement of registration or related fees.



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## **TEAM STAFF ACCEPTANCE**

NAME:\_\_\_\_\_

POSITION:

TEAM: \_\_\_\_\_

I have read and understand the LMHA Drug and Alcohol Policy. I fully comprehend and agree to comply fully with the consequences of violating the policy. I will also report suspected violations of the policy to the First or Second Vice President for the safety of all participants.

SIGNED _		on	/	/
	(Team Staff's signature)	(MM)	(DD)	(YEAR)

# THE SIGNING OF THIS POLICY IS MANDATORY FOR ALL LMHA TEAM STAFF, AND WILL BE KEPT ON FILE.



## LMHA Drug and Alcohol Policy PLAYER ACCEPTANCE

I	 have read and understand

(print player's name and team)

the LMHA Drug and Alcohol Policy. I fully comprehend it, and agree to comply fully with the consequences of violating the policy.

SIGNED		on		/	/
_	(player's signature)	(	MM)	(DD)	(YEAR)

I have read, understood, and accept the LMHA Drug and Alcohol Policy concepts and consequences.

PARENT / GUARDIAN NAME					
	(print name)				
SIGNATURE		_ on _	/	//	
			(MM)	(DD)	(YEAR)

## THE SIGNING OF THIS POLICY IS MANDATORY FOR ALL MINOR BANTAM AGED PLAYERS AND ABOVE